# SIKKIM

# GOVERNMENT GAZETTE

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**DEPARTMENT OF LABOUR**
**GOVERNMENT OF SIKKIM**
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**No. 2/DL** **Dated: 17.04.2008.**

**NOTIFICATION**

Whereas, vide communication No.GOS/DL/97/03-04/601 to 636 dated 10.08.2007, the Labour Department, Government of Sikkim, communicated different welfare measures to be adopted by different industries/factories/establishments/enterprises etc. engaging workers, which included the following, namely:

1. That the workers/labourers who need accommodation should be provided with accommodation and the same should have bare minimum regular supply of drinking water, toilet facilities and also it should be hygienic. The quarters whatsoever should be maintained by the employer organization.

2. That whenever any worker/labourer is forced to retire from service due to Medical ground or some unavoidable reason, some amount in the form, like golden hand shake should be given to such person.

3. That workers/labourers should be granted medical leave especially during maternity at least for two (2) months.

4. That workers who have been provided with accommodation should be given 2 points free power supply.

5. That the employer/organization should ensure that the labourers get ration in subsidized rate on regular basis.

6. That the Doctor should be made available for check up regularly at least once a week and whenever the number is quite large a medical practitioner should be engaged in such organizations.

7. That if the numbers of workers/labourers in the Factories/Industries are more than 200 numbers, then a Medical Practitioner should be posted on regular basis.

8. That the Minimum Rate of Wages as prescribed should be paid duly granting one paid holiday for six (6) days continuous work in a week.

And whereas, the above requirement were communicated for compliance by Industries/Factories/ Establishments/Enterprises etc. as part of State Government policy of ensuring welfare for the workers.

It is, therefore, obligatory on the part of all the above stated institutions/organizations to ensure the implementation of the above stated requirements as contained in Sl.No.1 to 8.

**By Order.**

**R.K. Purkayastha**
**SECRETARY**
**LABOUR DEPARTMENT**
**GOVERNMENT OF SIKKIM**
**File No.GOS/DL/97/03-04.**

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